



IACAT Diversity Statement May 2021

The diversity of the people of Ireland has been the source of our innovation, cultural rhetoric and unique creativity. Our vision for equality, diversity and inclusion in IACAT goes beyond establishing processes to achieve change.

At IACAT we strive to enhance the voices of all those who come into contact with our organisation. We approach all those with whom we work, with complete support and unconditional positive regard. IACAT commits to take action against any form of discrimination based on gender, age, race, ethnicity, sexuality, disability, religion or belief, maternity or pregnancy, gender reassignment, minority and ethnic minority groups, sex or sexual orientation.

We believe that having diversity within our membership will only enhance our ability to serve our community at large.

IACAT strives to reflect the Ireland we live in through our training and within its memberships. We encompass inclusivity and promote and embrace equality and diversity within our membership and our workforce.

We are committed to continually reflecting on our viewpoints and actions, to ensure best practice that is fair, just and supportive. We aim to be free from all forms of discrimination.